Lineman (Journeyman or Apprentice)

Franklin Rural Electric Cooperative – Hampton, Iowa

Date Posted: March 11, 2026
Type: Full Time

Job Details

Franklin Rural Electric Cooperative (Franklin REC), a member-owned electric cooperative headquartered in Hampton, Iowa, is seeking qualified applicants for a **Lineman position**. The cooperative will consider candidates for either a **Journeyman Lineman or Apprentice Lineman** position, depending on experience and qualifications.

Duties include those related to electric distribution service, such as construction, maintenance, and repair of electric distribution lines and related facilities; service work; troubleshooting outages; and other assigned duties. The position reports to the **Line Superintendent or Crew Chief**.

Franklin REC offers a competitive wage and benefit package and a strong team-oriented work environment.

Applications will be reviewed as they are received.

Wages and Benefits

Franklin REC offers a competitive wage and benefit package.

> **Journeyman Lineman:**
> $51.23 – $52.48 per hour, depending on qualifications and experience.
>
> **Apprentice Lineman:**
> $37.17 – $46.83 per hour, depending on apprenticeship progression.

Benefits include:

- Fully funded pension plan
- 401(k) and Roth 401(k) retirement options
- 100% employer-paid health insurance for employee
- Paid time off (PTO)

- Sick leave
- Life insurance
- Long-term disability coverage
- Employee Assistance Program (EAP)
- Telehealth services
- And more

Join one of Iowa's most respected electric cooperatives.

Position Summary

The Lineman performs construction, operation, maintenance, and repair of the cooperative's electric distribution system to provide safe and reliable electric service to members.

Depending on qualifications, the successful candidate will be hired as either a Journeyman Lineman or Apprentice Lineman.

The position works as part of the cooperative's line crew performing overhead and underground distribution construction, maintenance, and service work.

Essential Functions

- Construct, maintain, and repair overhead and underground electric distribution facilities
- Respond to outages and troubleshoot system problems
- Climb poles and work from aerial devices in the performance of linework
- Install and maintain transformers, conductors, and related equipment
- Operate line trucks, digger derricks, and other line construction equipment
- Read and interpret staking sheets, work orders, and system maps
- Maintain tools, vehicles, and equipment in safe working condition
- Participate in an on-call rotation and respond to outages as required

- Follow all cooperative safety policies and procedures
- Perform other duties as assigned

Minimum Qualifications

- High school diploma or equivalent required
- Completion of a power line program or related technical training preferred
- Journeyman applicants must be a qualified Journeyman Lineman with electric distribution experience
- Valid driver's license required
- **Class A CDL required or ability to obtain one within a specified timeframe after hire**

Working Conditions

This position requires working outdoors in all weather conditions and performing physically demanding work, including climbing poles, lifting heavy materials, and operating equipment used in electric line construction and maintenance.

Residency Requirement

The successful candidate must reside **within 30 minutes (approximately 15 miles)** of the Franklin REC headquarters to meet outage response requirements.

About Franklin REC

Franklin Rural Electric Cooperative is a member-owned electric distribution cooperative headquartered in Hampton, Iowa. The cooperative provides reliable, safe, and affordable electric service to members throughout Franklin County and surrounding areas in north-central Iowa.

Franklin REC is proud to serve our members and communities while maintaining a strong culture of safety and teamwork.

How to Apply

Interested applicants should submit a **cover letter and resume** to franklinrec@franklinrec.coop with the subject line:

"**Franklin REC Lineman Position**"

Thank you for your interest in Franklin Rural Electric Cooperative.

Equal Opportunity Employer

Franklin Rural Electric Cooperative is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other protected status under applicable law.